



AFOA Manitoba
Human Resources Management Essentials Workshop
Module 3 – Indigenous Employee Effectiveness and Capacity
Building
July 14, 2022
Victoria Inn Hotel & Convention Centre – Winnipeg Manitoba
1808 Wellington Avenue 1-204-786-4801

Registration Form

CONTACT INFORMATION	
Name:	
Position:	
Company:	
Mailing address	<div style="border-bottom: 1px dotted black; height: 15px;"></div> <div style="border-bottom: 1px dotted black; height: 15px;"></div>
Work #: ()	Fax #: ()
E-mail:	

WORKSHOP REGISTRATION FEES:	
Includes Breakfast, Lunch & Refreshments!!	
Registration Fee – Non AFOA Member	\$ 600.00
Registration Fee – AFOA Member	\$ 500.00
Maximum of 40 Participants	
Method of Payment:	
<input type="checkbox"/> Pay at Registration Desk (Cash, cheque or e-transfer to info@foamb.ca)	
AFOA Membership # _____ (If Applicable)	

Your signature is required as authorization of registration to the above noted workshop

Signature

Date

Consent to photo release and waiver:

I hereby grant the Aboriginal Financial Officers Association of Manitoba (AFOA- MB) and the web designer of the AFOA-MB's website permission to use my likeness in a photograph and/or video in any and all it's publication, including press and website entries, without payment or any other considerations. I understand that these publications will become the property of the AFOA-MB and will not be returned.

Signature

Date

**AFOA - BUILDING A
COMMUNITY OF
PROFESSIONALS**

**Registration with Hot
Breakfast at 8:00 a.m.**
**Workshop starts
at 9:00 a.m. and ends at
4:30 p.m.**
Wellington Room A

Email registration form:
amunroe@tipipartners.com

Fax registration form:
1-204-623-3595

For more information:

Allan Munroe
amunroe@tipipartners.com
1-204-620-2933

Mailing Address:

AFOA Manitoba
PO Box 33004-1485 Portage Avenue
Winnipeg, Manitoba
R3G 0W4

Website – afoamb.ca

All participants are required to follow
provincial COVID-19 guidelines



Capacity Development Workshop

Human Resources Management Essentials: Module 3 – Indigenous Employee Effectiveness and Capacity Building

Workshop Introduction

Human Resources Management Essentials:

Module 3 – Employee Effectiveness and Capacity Building

TIME (CST)	TOPICS
09:00 am - 09:15 am	Welcome
09:15 am – 09:30 am	Components of Organizational Effectiveness
09:30 am – 10:00 am	Assignment 1
10:00 am – 10:15 am	BREAK
10:15 am – 11:00 am	Performance Management
11:00 am – 12:00 pm	Assignment 2
12:00 pm – 1:00 pm	LUNCH
1:00 pm – 2:00 pm	Training and Development to Build Capacity
2:00 pm – 2:30 pm	Assignment 3
2:30 pm – 2:45 pm	BREAK
2:45 pm – 3:15 pm	Strengthening the Indigenous Organization
3:15 pm – 4:20 pm	Assignment 4
4:20 pm – 4:30 pm	Workshop Closing & Participant Evaluation

Workshop Introduction

Human Resources Management Essentials:

Module 3 –Employee Effectiveness and Capacity Building

Workshop Learning Objectives

Indigenous organizations have the opportunity of developing their own community members to become leaders and partners in their success. Capacity-building is a measurable improvement in an organization's ability to fulfill its mission through a blend of sound management, strong training and development, and dedication to assessing and achieving results. Capacity-building is an effort to strengthen organizational structure and outcomes. This workshop will provide a template that will support your employees along their performance management experience.

Upon successful completion of this Workshop, you will be able to:

Objective 1- Determine the important components of organizational effectiveness strategy.

Objective 2 - Enhance your competence in the critical aspects of performance management.

Objective 3 - Explain how training and development support capacity building.

Objective 4 - Identify team building activities that contribute to the overall strengthening of the Indigenous organization.