

AFOA Manitoba

9th Annual Leadership and Administrators Conference

“Building Our Community of Professionals”

October 11th and 12th, 2023
Winnipeg, Manitoba

Terry Goodtrack, MPA, B Admin, FCPA, FCGA, CAFM, CAPA, C.Dir
President & Chief Executive Officer

Presentation Outline

Membership

Professional Development – Certified Programs

New Initiatives

National Conference

International Summit

Scholarships (Tuition Assistance)

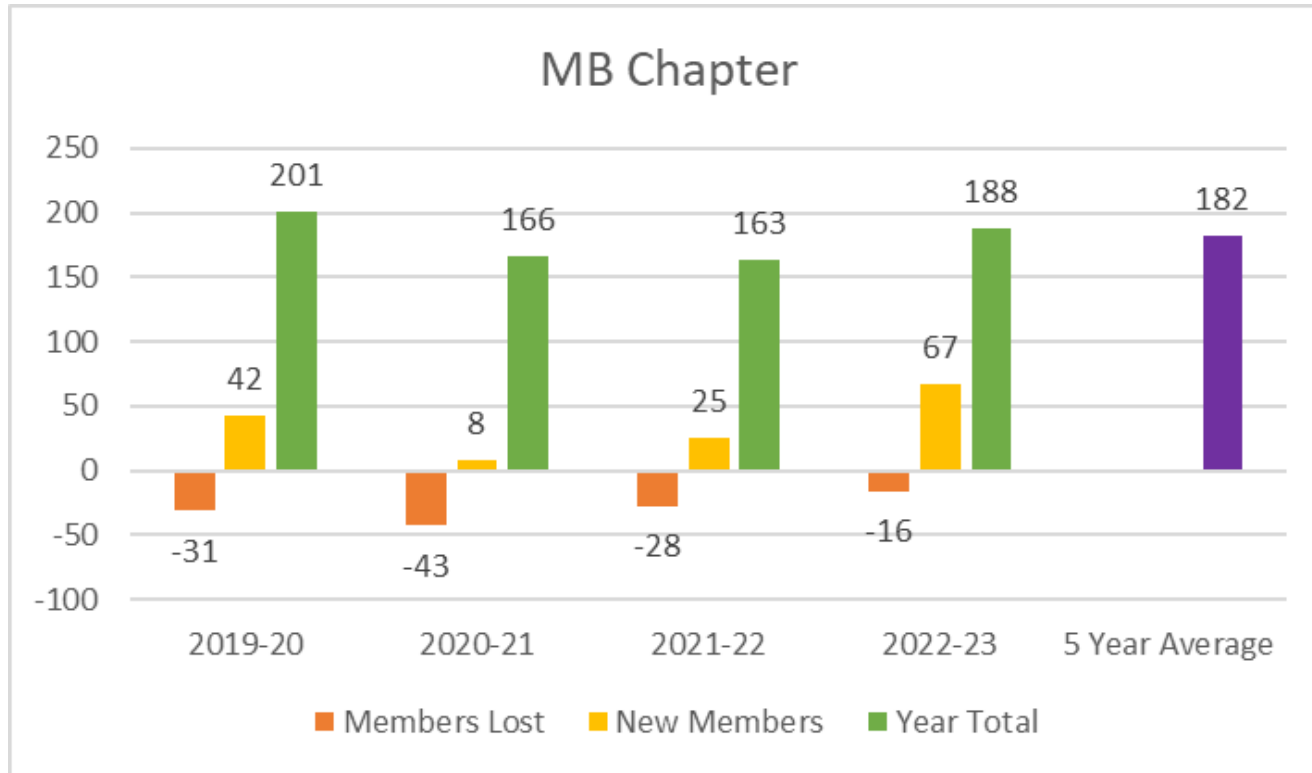
Leadership

Questions & Comments

188 Active Members (11%)
March 31, 2023

Manitoba Chapter

Graphical Representation





663



238



39



73



222

Over 1,200 Certifications & Designations!!



New Initiatives



Youth Certification



**Indigenous Financial Management
Apprenticeship Program**





Harvard
Business
School
Executive
Education

Tribal Leaders Program June 25 - 30, 2023 Harvard Business School



National
Congress of
American
Indians

SAN MANUEL
BAND OF MISSION INDIANS

Scholarships (Tuition Assistance)

Scholarships & Bursaries

The Indigenous Learning Centre is dedicated to helping Indigenous people reach the highest standard of excellence in finance, management and leadership. ILC's initiatives in the development of Awards and Scholarships are examples of that commitment. Each year the following bursary and scholarships are presented:

Professional Development Scholarships



Amount Varies

The Professional Development Scholarships are available to anyone who wishes to take AFOA Canada courses. This scholarship is intended to offset the full registration costs for AFOA Canada courses and help qualified candidates who do not have the financial resources required to pursue one of AFOA Canada's designations or attend professional development courses.

[Learn More](#)



**LEADING CHANGE AND
INSPIRING OTHERS**

AFOA CANADA 22ND NATIONAL CONFERENCE

March 5 to 7, 2024
RBC Convention
Centre Winnipeg
Winnipeg, Manitoba



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Leading Change and Inspiring Others

WHO SHOULD ATTEND

Delegates to the conference include professionals, practitioners, stakeholders working with First Nations, Métis and Inuit communities

FEATURING

- Excellent networking receptions that will connect you with over 1,000 Indigenous professionals, peers and colleagues from across Canada
- Over 50 expert speakers focusing on leading-edge trends, sharing of best practices and relevant issues impacting our profession and our communities
- Interactive tradeshow that showcases over 70 exhibitors who offer choices and solutions in one location
- Informative, exciting and relevant Education Information Sessions
- World-class keynote and guest speakers during all plenaries and luncheons
- Special Closing Gala and AFOA Canada CAFM/CAPA/CIL/CIHRP Convocation including award presentation and entertainment
- Enjoy Winnipeg and what this beautiful city has to offer

PROGRAM

Concurrent sessions will focus on five relevant themes:

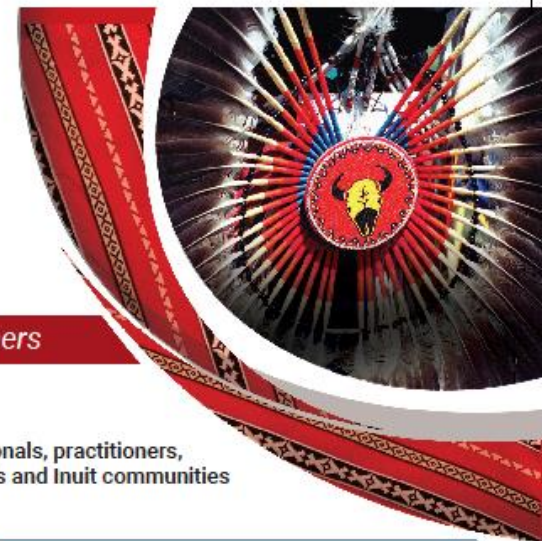
Leadership and Governance - Featuring success stories and trends in governance

Management, Finance and IT - Best practices in management, finance and information technology

Business Development - Featuring success stories and trends in community business development and entrepreneurship

Wealth Creation - Featuring trends and best practices in creating community wealth

Human Capital - Creating healthy work environments that reflect Indigenous culture



PRE-CONFERENCE WORKSHOPS

AFOA Canada will be delivering one-day and two-day pre-conference workshops on March 4 and 5, 2024. For more information on the pre-conference workshops, visit afoa.ca.

2-DAY WORKSHOPS – MARCH 4 & 5, 2024

- Effective Planning, Creation and Implementation of Your Trust
- Introduction to Accounting II

1-DAY WORKSHOPS – MARCH 4, 2024

- **NEW** Estate Planning: Understanding & Educating our Members on the Importance Behind Having a Will, Power of Attorney & Personal Health Directive
- Human Resources Management Essentials: Module 3 - Indigenous Employee Effectiveness and Capacity
- Governance I: Governance Concepts
- Policy Workshop Series: Community Engagement
- Effective Leadership

1-DAY WORKSHOPS – March 5, 2024

- **NEW** Estate Planning: Understanding the Obligation and Benefits Behind Setting Up and Administering Personal Trusts
- Human Resources Management Essentials: Module 4: Compensation and Workforce Analysis
- Governance II: Community and External Relations
- **NEW** Introduction to Project Financing for Community Leaders
- IT Workshop Series: Disaster Recovery and Business Continuity Planning



The premiere conference for Indigenous management, finance and governance professionals that focuses on building capacity and creating wealth in our communities.

Contact AFOA Canada at conference@afoa.ca or 1-866-722-2362 for registration, exhibitor and sponsorship opportunities.

Please visit our website at www.afoa.ca regularly for updates on the 22nd national conference!



**2024
MNP-
AFOA CANADA
INDIGENOUS
COMMUNITY
EXCELLENCE**

Award

FOR SUSTAINABLE COMMUNITIES

ABOUT THIS AWARD

The MNP-AFOA Canada Indigenous Community Excellence Award recognizes an Indigenous community that has demonstrated significant change through governance, leadership, and management excellence. A task not easily accomplished, but has been undertaken by an entire community to propel change for its members.

Applicants/Nominees are asked to demonstrate how their commitment towards progression has positively impacted their members, stakeholders, and those they work with.

AWARD CRITERIA

Please share information on your Community's journey of generating change towards *Building a Sustainable Community*. (40 points)

- a Location, history, culture, challenges, opportunities
- b What inspired change in your community?
- c What is the vision for the community's social and economic future?
- d What resources and relationships will be required over the next 5-10 years?

OTHER DETAILS TO CONSIDER

Please feel free to include details on: (10 points / maximum 1 page)

- a Change in employment rates, education rates, housing stats, the inclusion of youth, elders, financial information, recommendation letters from stakeholders, etc.

DEADLINE TO APPLY OR NOMINATE IS NOVEMBER 3, 2023

The MNP-AFOA Canada Indigenous Community Excellence Award will be presented at a special gala during the AFOA Canada National Conference in Winnipeg, Manitoba on March 7, 2023. Two community representatives will also receive complimentary conference registration and financial assistance to attend the conference. Visit afoa.ca to apply!

FOR MORE INFORMATION CALL 1-866-722-2362 OR VISIT www.afoa.ca



MANAGEMENT · FINANCE · GOVERNANCE



**2024 AFOA CANADA
INDIGENOUS LEADERSHIP
AWARD**

*Recognizing Leadership
and Achievement in
Indigenous Management,
Finance & Governance*

**Deadline
November 3, 2023**

Do you know an Indigenous professional who has made a significant contribution to your community or organization?

Do you want to recognize and acknowledge the level of commitment that this outstanding individual has shown? Nominate them for the AFOA Canada Indigenous Leadership Award sponsored by TD Bank.

AWARD CRITERIA

The recipients has:

- Continuously demonstrated a sincere and long-term commitment to excellence in Indigenous management, finance, or governance in Canada
- Senior finance, management or governance responsibilities in an Indigenous community or organization
- Demonstrated leadership skills that have motivated and inspired others
- Made a significant contribution and inspired others on an ongoing basis to the field of management, finance, or governance
- Made a measurable impact on the management and/or the financial performance and/or governance of Indigenous community(ies)/ organization(s), and
- Raised the standards of Indigenous management, finance, and governance practices.

The Award will be presented at a special ceremony during President's Reception at the AFOA Canada National Conference in Winnipeg, Manitoba, March 5-7, 2023. The recipient will receive complimentary registration and financial assistance with travel to the conference.

For more information, please contact AFOA Canada:
Toll Free: 1-866-722-2362 | Fax: 613-722-3467
communications@afoa.ca | afoa.ca





2024 Nutrien Indigenous Youth Financial Management Awards

Three Indigenous youth from across Canada will receive a scholarship of up to \$5,000 and be invited to attend the next AFOA Canada National Conference in Winnipeg, MB in March 2024.



OPEN TO

Indigenous students in Grades 11 or 12 pursuing post-secondary education in finance, management, commerce, accounting or related fields.



RECIPIENTS WILL ENJOY

- A five-year scholarship valued at up to \$5,000
- Complimentary travel and accommodation for the next AFOA Canada National Conference
- A special awards luncheon in their honour
- Networking opportunities at the National Conference
- A tour of the host city
- An AFOA Canada gift package



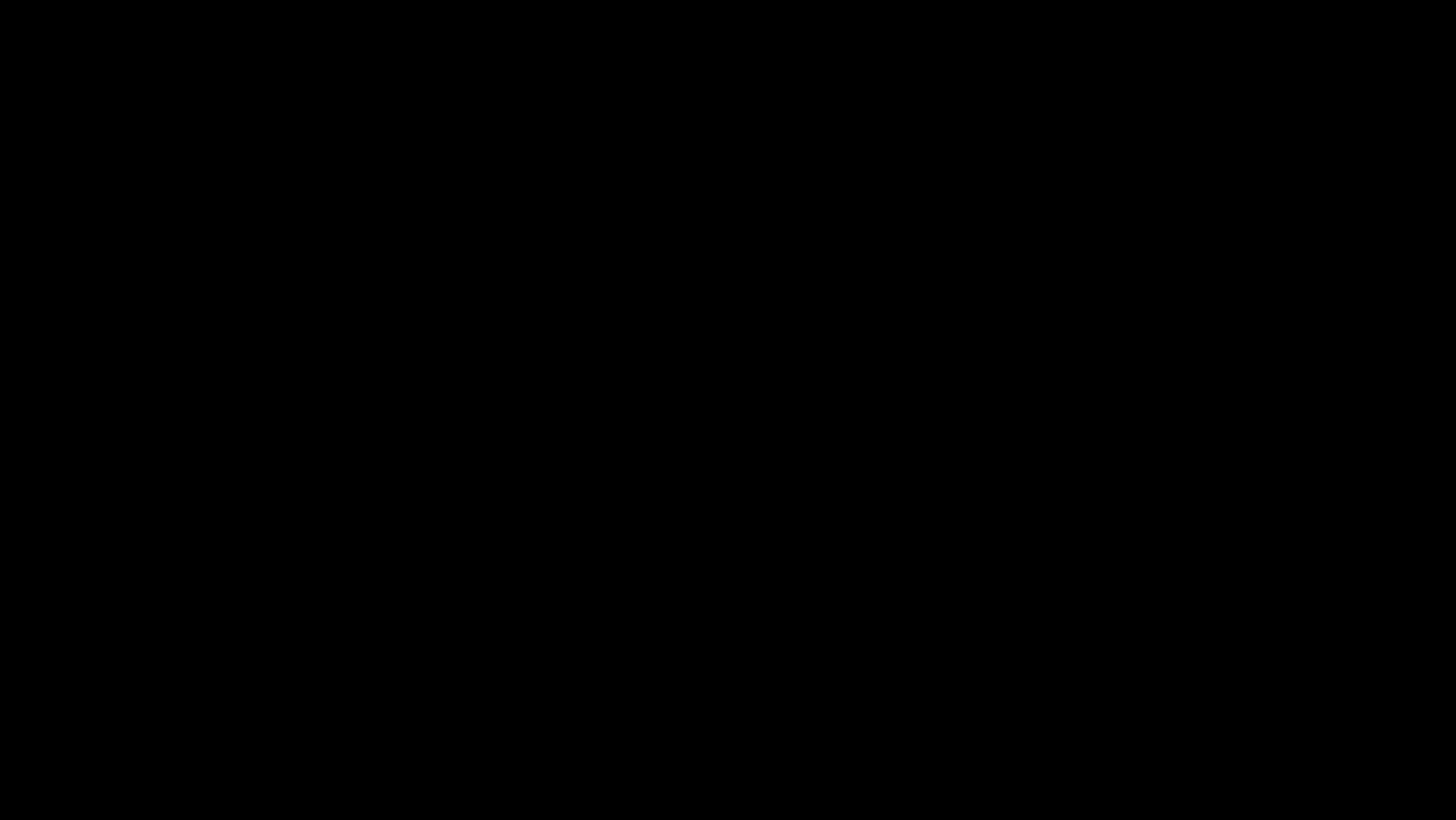
APPLY NOW AT AFOA.CA

Deadline: Friday, November 3, 2023



613-722-5543 | youthawards@afoa.ca | afoa.ca





THERE'S **NO LIMIT** TO WHAT YOU CAN ACHIEVE,
AND **WE'RE READY** TO HELP.



IL N'Y A **AUCUNE LIMITE** À CE QUE VOUS POUVEZ ACCOMPLIR,
ET **NOUS SOMMES PRÊTS** À VOUS AIDER.
Nous sommes prêts et nous sommes là pour vous aider.

Questions & Answers

