



## Job Opportunity

### BACKGROUND

The Balancing Hook (TBH) training initiative is a mental health, wellness, and gambling awareness training initiative for Manitoba First Nation (MFN) Community Care Providers (NNADAP, BFI, and BHC programs) and the Manitoba Treatment Centers. The program provides a unique and innovative approach to learn about gambling and gambling behaviour and how to develop strategies for balance, self-care, and holistic wellness. TBH is accredited by the Indigenous Certification Board of Canada (ICBOC) requiring ICBOC certification of TBH trainers. The TBH expansion will include a youth focus within schools on-and-off reserve in Manitoba. Pilot projects in 2024 and will target middle and high schools with predominantly First Nation (FN) students. Adaptation of the current TBH program has the potential to be embedded into the Manitoba curriculum.

### POSITION SUMMARY

The Mental Health and Addictions Cultural (MHAC) Trainer's **primary responsibility is FN cultural trainer** for the Manitoba First Nations Casino Trust (the 'Trust') providing comprehensive culturally based expertise in the areas of mental health, mental wellness, and addictions (gambling knowledge is an asset). Two worldviews share space for collaboration in TBH programs. We use a strength-based approach with balance as the key. Cultural content is embedded in current programming; to be reviewed/updated periodically.

The roles and responsibilities for this position will evolve over the next year. As a member of the **Program Team, Phase I (Awareness) and Phase II (Prevention) adaptation** to incorporate a youth focus, inclusive of cultural components; contribute to creation of the Youth Program's specific presentation and short course; assist in research, measurement tool design, and the training plan, as required. They will then join the **'Train the Trainer' Team that will train, support, and partake in the implementation of the pilot projects** and potential future expansion across Manitoba. Other duties listed will add to the overall Youth Program development.

### RESPONSIBILITIES AND DUTIES

In addition to the Program Team tasks, the MHAC Trainer will assume a key role in the 'Train the Trainer' Team that will build relationships with the Pilot project cohorts to:

- Must be able to work diligently in a team setting toward achieving collective goals
- Establish and adapt the implementation of cultural teachings and knowledge within all programming
- Develop relationships with cohorts prior to, during, and after training; serve as dedicated resource
- Communicate with, train, support, and respond to queries from cohorts
- Travel to pilot projects for cohort implementation; assist with responses during implementation
- Receive feedback, share with Team, assist in program revisions; participate in evaluation and final report
- Other duties: network with MFNs on Youth Program; assist in creating contact database, training manuals, and gambling focused booklet; cultural resource for online training program and video
- Learn current TBH program; take gambling related courses connected to the program; assume role of MHAC Trainer for current program
- Once pilots are successful, work as part of team in train-the-trainer program within Manitoba
- Complete weekly, quarterly, and yearly reports/presentations; prepare for/attend Trust meetings

## QUALIFICATIONS

- Graduate degree in the social or behavioural sciences
  - OR a degree with integrated or additional formal or informal training/education in addictions OR a portfolio of training (formal or informal) that reflects the requirements of ICBOC certification as a Certified Indigenous Addictions Specialist Level III (CIAS III)
- Work experience in an Aboriginal addiction treatment setting (community based or treatment center).  
**Prior Learning Assessment and Recognition (PLAR):** ICBOC will determine previous work experience in similar positions
- Proficiency in knowledge and awareness of First Nation culture, history, and contemporary issues, with an emphasis on mental health, mental wellness, addictions (responsible gambling awareness)
- Must possess strong leadership skills with the ability to train and provide instruction to youth
- Experience working with teachers, principals, and students is an asset
- Excellent oral, written, and computer skills (M365, Teams, Zoom)
- Fluency in one of the Manitoba First Nation languages is an asset
- Hold a valid driver's license, own a vehicle, and ability to travel (within Manitoba)
- Regular hours: 8:30 am – 4:30 pm Monday to Friday; must be flexible as hours may vary depending on travel and occasional overtime
- Willingness to take additional courses focused on gambling, addictions, and youth if necessary to achieve Instructor level certification

**PAY SCALE:** Dependent on qualifications and experience

**ACCOUNTABILITY:** Under day-to-day supervision of Trust Administrator  
Further accountability for overall performance to Board of Trustees

**LOCATION OF WORK:** Swan Lake First Nation office complex (Building 1), Headingley, MB

**CLOSING DATE:** Friday, August 2, 2024 at 4:30 pm CDT – **EXTENDED TO:**  
**Monday, August 12, 2024 at 12:00 pm CDT (noon)**

**HOW TO APPLY:** Send cover letter, resume detailing your qualifications and experience, and three written employment references to:  
Manitoba First Nations Casino Trust  
330 – 200 Alpine Way  
Headingley, MB R4H 1C8  
Email: [mfncf@mymts.net](mailto:mfncf@mymts.net)

The successful candidate will be required to provide copy of credentials and will apply for the CIAS III and Instructor level certification with ICBOC

The successful candidate will also provide a Criminal Record Check, Child Abuse Registry Check and Vulnerable Sector Check to work within the schools

*We thank all applicants for their interest in working for the Manitoba First Nations Casino Trust, however only those selected for an interview will be contacted.*