

# AFOA Manitoba

10<sup>th</sup> Annual Leadership and Administrators Conference

## “Inspiring Change through Best Practices”

October 9th and 10th, 2024  
Winnipeg, Manitoba

*Terry Goodtrack, MPA, B Admin, FCPA, FCGA, CAFM, CAPA, C.Dir*  
*President & Chief Executive Officer*

# Presentation Outline

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Membership

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Professional Development – Certified Programs

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New Initiatives

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Engagement – Supports for DPMP

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National Conference

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Scholarships (Tuition Assistance)

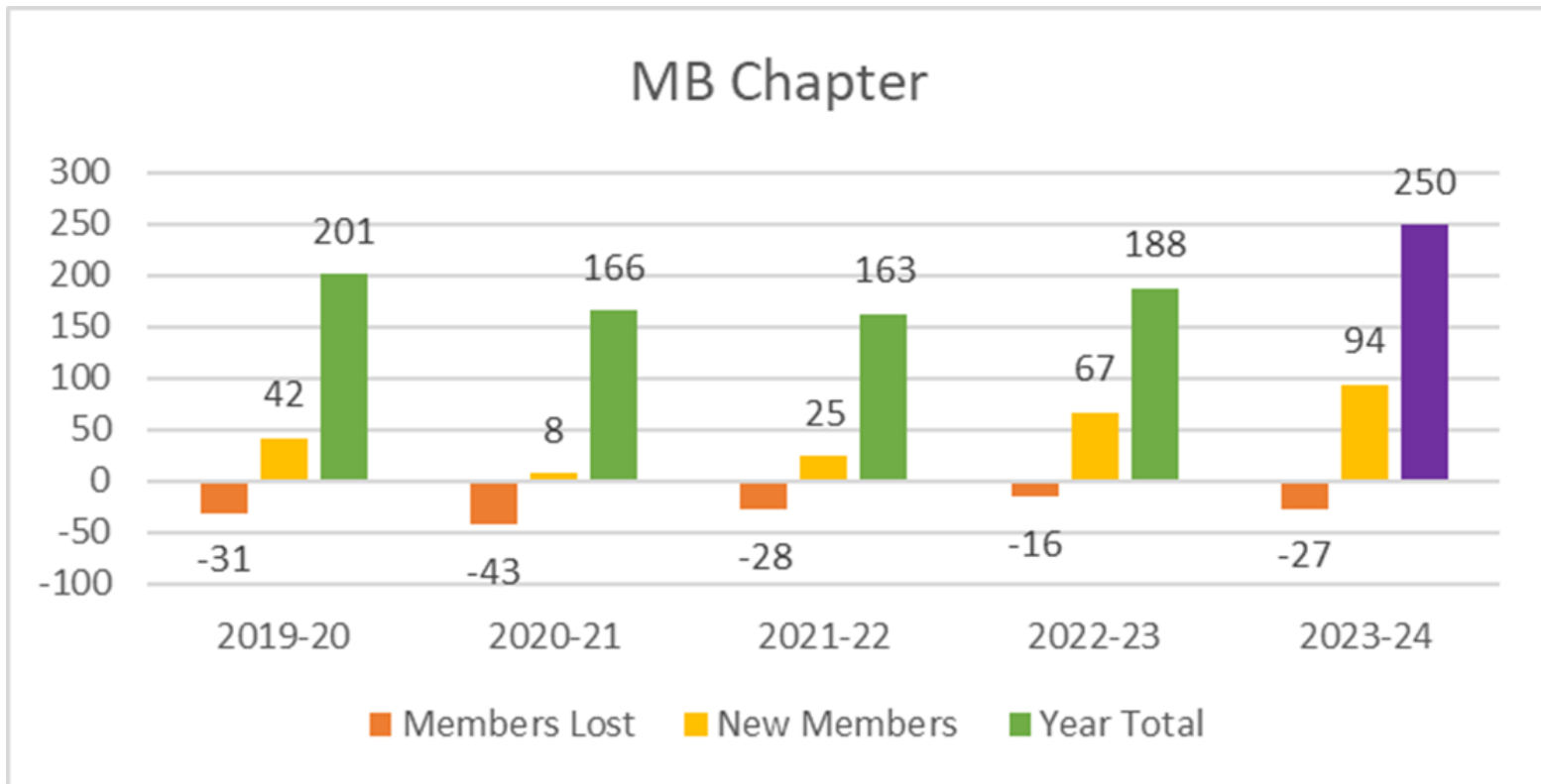
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Questions & Comments

250 Active Members (13%)  
March 31, 2024

# Manitoba Chapter

## Graphical Representation





675



282



112



108



269

**Over 1,450 Certifications & Designations!!**

# Membership Survey – Top 5

- Digital Competence
- Performance Evaluation and Performance Measurement
- Emergency Planning/Preparedness
- Wealth Management/Planning
- Communications



# AFOA CANADA

Building Community of Professionals



A large group of approximately 100 people, mostly women, are posed for a group photo on a stage. They are holding certificates or awards. The group is diverse in age and ethnicity, and many are wearing traditional or cultural attire. The setting appears to be a formal event or ceremony.

# New Initiatives



**Youth Certification**



**Indigenous Financial Management  
Apprenticeship Program**





Tribal Leaders Program  
June 23 - 28, 2024  
Harvard Business School



# Supports for DPMP

## What we heard so far

- Complex financial histories
- Barriers to Stability
- Support mechanisms provided by Government and third-party advisors

## Emphasized following needs

- Internal capacity building
  - Training, apprenticeships, financial literacy
- Leadership commitment and transparency
- Modernizing governance systems to achieve financial stability

# Scholarships (Tuition Assistance)

## Scholarships & Bursaries

The Indigenous Learning Centre is dedicated to helping Indigenous people reach the highest standard of excellence in finance, management and leadership. ILC's initiatives in the development of Awards and Scholarships are examples of that commitment. Each year the following bursary and scholarships are presented:

### Professional Development Scholarships



*Amount Varies*

The Professional Development Scholarships are available to anyone who wishes to take AFOA Canada courses. This scholarship is intended to offset the full registration costs for AFOA Canada courses and help qualified candidates who do not have the financial resources required to pursue one of AFOA Canada's designations or attend professional development courses.

[Learn More](#)



**AFOA CANADA**

*Building a Community of Professionals*

**AFOA CANADA**  
23<sup>RD</sup> NATIONAL CONFERENCE

**EMPOWERING  
PEOPLE**  
FOR THE NEXT GENERATION

CORPORATE LEAD SPONSOR:



**FEBRUARY 25 – 27, 2025**  
HALIFAX CONVENTION CENTRE  
HALIFAX, NOVA SCOTIA

### PRE-CONFERENCE WORKSHOPS

AFOA Canada will be delivering one-day and two-day pre-conference workshops on February 24 and 25, 2025. For more information on the pre-conference workshops, visit [afoa.ca](http://afoa.ca).

#### 2-DAY WORKSHOPS FEBRUARY 24 & 25, 2025

- IT Workshop: Security Information and Protection
- Effective Planning, Creation and Implementation of your Trust

#### 1-DAY WORKSHOPS FEBRUARY 24, 2025

- Financial Resiliency: Chart of Accounts (AM) **and** Funding Agreement Accounting (PM)
- Human Resources Management Essentials V: Workplace Wellness
- Developing Business Plans and Funding Proposals I
- Governance III: Nation Building

#### 1-DAY WORKSHOPS FEBRUARY 25, 2025

- Financial Resiliency: Budgeting, Forecasting and Variance Analysis
- Human Resources Management Essentials I: Strategy and Leadership
- Developing Business Plans and Funding Proposals II
- Introduction to Project Financing for Community Leaders



# AFOA CANADA

Building a Community of Professionals

## 2025 MNP-AFOA CANADA INDIGENOUS COMMUNITY EXCELLENCE

# Award

FOR SUSTAINABLE COMMUNITIES

### ABOUT THIS AWARD

The MNP-AFOA Canada Indigenous Community Excellence Award recognizes an Indigenous community that has demonstrated significant change through governance, leadership, and management excellence. A task not easily accomplished, but has been undertaken by an entire community to propel change for its members.

Applicants/Nominees are asked to demonstrate how their commitment towards progression has positively impacted their members, stakeholders, and those they work with.

### AWARD CRITERIA

Please share information on your Community's journey of generating change towards *Building a Sustainable Community*. (40 points)

- a Location, history, culture, challenges, opportunities
- b What inspired change in your community?
- c What is the vision for the community's social and economic future?
- d What resources and relationships will be required over the next 5-10 years?

### OTHER DETAILS TO CONSIDER

Please feel free to include details on: (10 points / maximum 1 page)

- a Change in employment rates, education rates, housing stats, the inclusion of youth, elders, financial information, recommendation letters from stakeholders, etc.

### DEADLINE TO APPLY OR NOMINATE IS NOVEMBER 25, 2024

The MNP-AFOA Canada Indigenous Community Excellence Award will be presented at a special gala during the AFOA Canada National Conference in Halifax, Nova Scotia on February 27, 2025. Two community representatives will also receive complimentary conference registration and financial assistance to attend the conference. Visit [afoa.ca](http://afoa.ca) to apply!

FOR MORE INFORMATION CALL 1-866-722-2362 OR VISIT [www.afoa.ca](http://www.afoa.ca)



**AFOA CANADA**  
Building a Community of Professionals

MANAGEMENT · FINANCE · GOVERNANCE



## 2025 AFOA CANADA INDIGENOUS LEADERSHIP AWARD

*Recognizing Leadership and Achievement in Indigenous Management, Finance & Governance*

Deadline  
November 25, 2024

Do you know an Indigenous professional who has made a significant contribution to your community or organization?

Do you want to recognize and acknowledge the level of commitment that this outstanding individual has shown? Nominate them for the AFOA Canada Indigenous Leadership Award sponsored by TD Bank.

### AWARD CRITERIA

The recipients has:

- Continuously demonstrated a sincere and long-term commitment to excellence in Indigenous management, finance, or governance in Canada
- Senior finance, management or governance responsibilities in an Indigenous community or organization
- Demonstrated leadership skills that have motivated and inspired others
- Made a significant contribution and inspired others on an ongoing basis
- Made a measurable impact on the management and/or the financial performance and/or governance of Indigenous community(ies)/ organization(s), and
- Raised the standards of Indigenous management, finance, and governance practices.

The Award will be presented at a special ceremony during President's Reception at the AFOA Canada National Conference in Halifax, Nova Scotia, February 25-27, 2025. The recipient will receive complimentary registration and financial assistance with travel to the conference.

For more information, please contact AFOA Canada:  
Toll Free: 1-866-722-2362 | Fax: 613-722-3467  
[communications@afoa.ca](mailto:communications@afoa.ca) | [afoa.ca](http://afoa.ca)

#AFOA2025



# 2025 Nutrien Indigenous Youth Financial Management Awards

Three Indigenous youth from across Canada will receive a scholarship of up to \$5,000 and be invited to attend the next AFOA Canada National Conference in Halifax, NS from February 25-27, 2025.

## OPEN TO

Indigenous students in Grades 11 or 12 pursuing post-secondary education in finance, management, commerce, accounting or related fields.

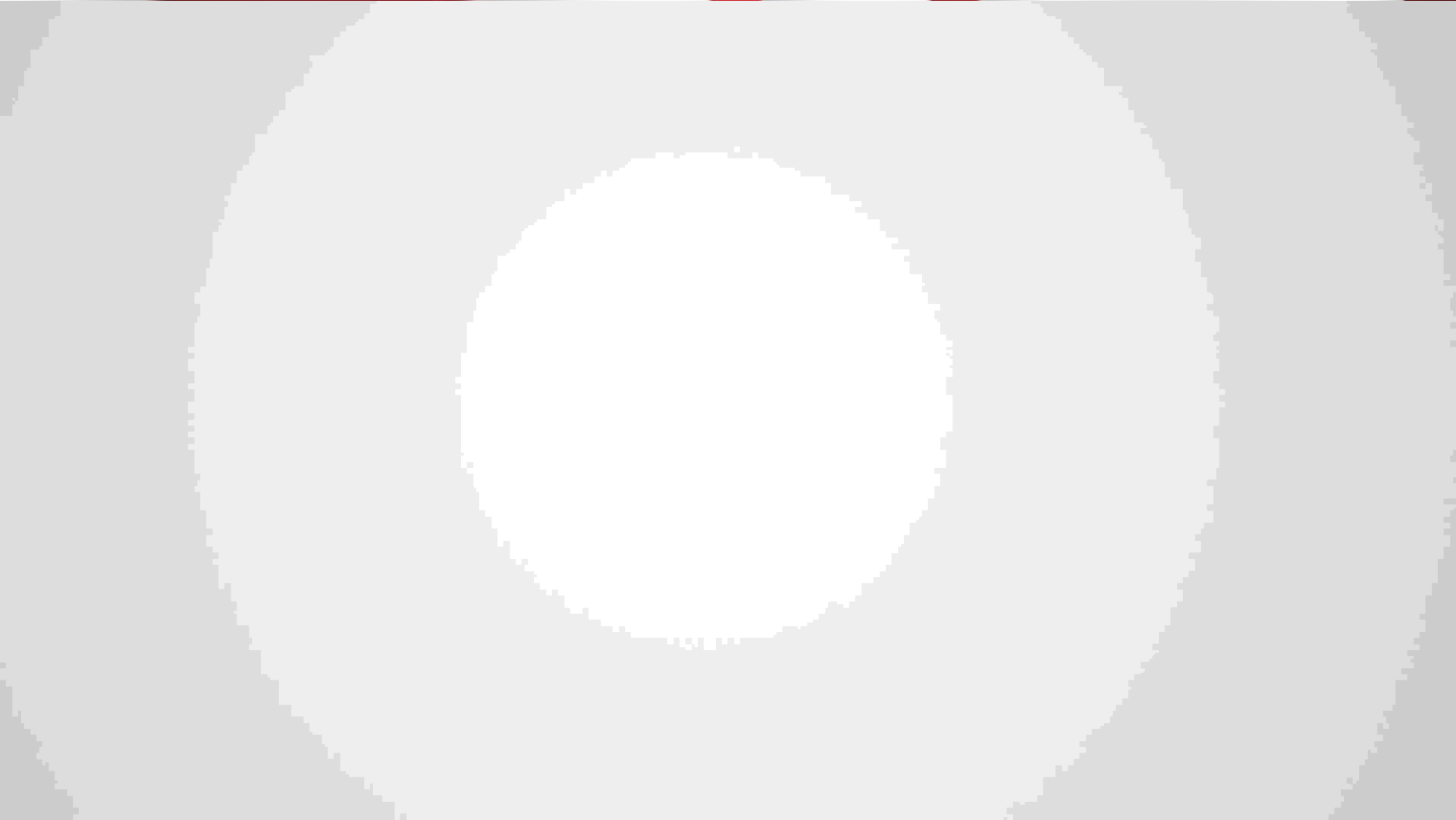
## RECIPIENTS WILL ENJOY

- A five-year scholarship valued at up to \$5,000
- Complimentary travel and accommodation for the next AFOA Canada National Conference
- A special awards luncheon in their honour
- Networking opportunities at the National Conference
- A tour of the host city
- An AFOA Canada gift package

## APPLY NOW AT AFOA.CA

Deadline: Monday, November 25, 2024







THERE'S **NO LIMIT** TO WHAT YOU CAN ACHIEVE,  
AND **WE'RE READY** TO HELP.



IL N'Y A **AUCUNE LIMITE** À CE QUE VOUS POUVEZ ACCOMPLIR,  
ET **NOUS SOMMES PRÊTS** À VOUS AIDER.  
Nous sommes prêts et nous sommes là pour vous aider.

# Questions & Answers

