



Engaging Indigenous Learners

Indigenous Learners in Accounting (ILA)

11th Annual Leadership & Administrators Conference | November 20, 2025



Engaging Indigenous Learners



- WELCOME & SESSION GOALS
 - INTRODUCTION TO ILA
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INTRODUCTION TO ILA



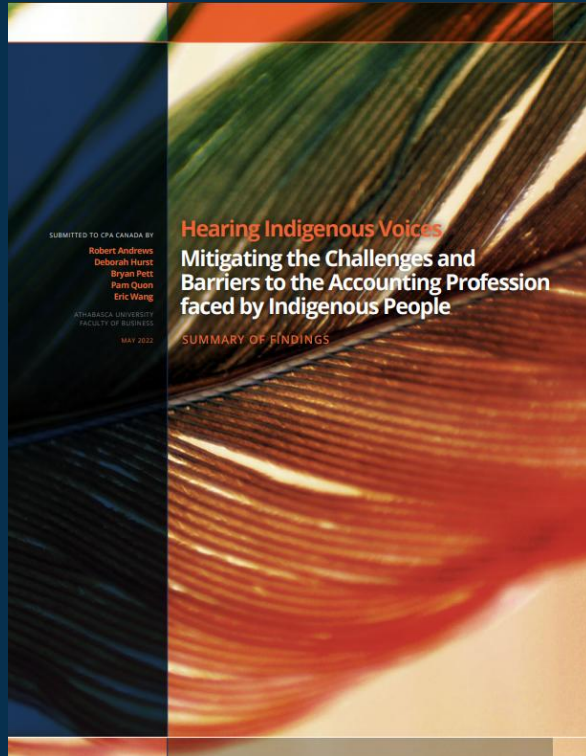
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Engaging Indigenous Learners



Examines the unique obstacles Indigenous learners encounter in pursuing careers in accounting and to propose actionable strategies for reducing these barriers.

“The recommendations are developed in broad themes based on practical and actionable categories generated through the research findings and subsequent focus groups.”



Engaging Indigenous Learners



The Indigenous Learners in Accounting Initiative is a groundbreaking collaboration developed through the innovative partnership and foundational efforts of numerous dedicated partners and advisors.

The Aboriginal Financial Officers Association of Alberta (AFOA Alberta) and the CPA Western School of Business (CPAWSB) have been at the forefront, championing and co-leading this initiative with dedication.



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PROGRAM STRUCTURE AND SUPPORT



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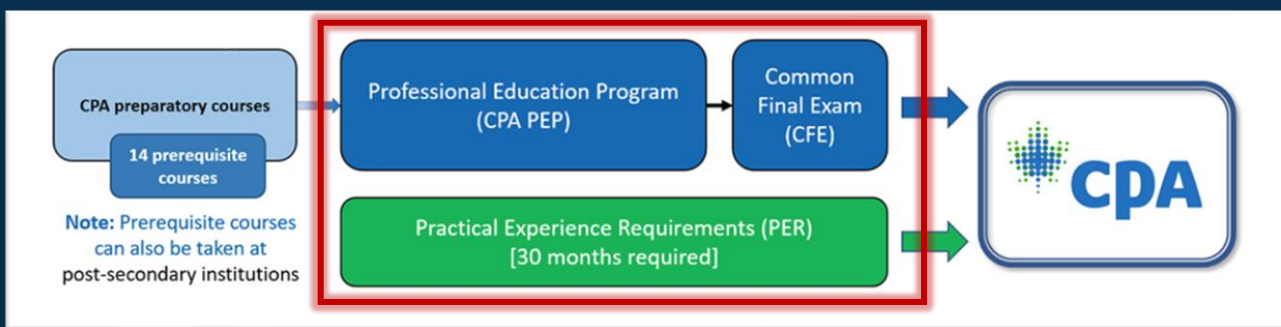
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CPA Certification Program

The **CPA Certification Program** consists of the CPA Professional Education Program (CPA PEP), the Common Final Exam (CFE) and 30 months of paid practical experience.



EDUCATION

EXAM

EXPERIENCE



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CPA preparatory courses for Indigenous learners

- Offers an effective path to complete the prerequisite courses for entry into the CPA Professional Education Program (CPA PEP).

CPA Professional Education Program (PEP) modules for Indigenous learners

- Modules tailored for Indigenous learners, provides the essential modules to complete CPA PEP.



Preparatory Courses for Indigenous learners



Admission Requirements For ILA Preparatory Courses

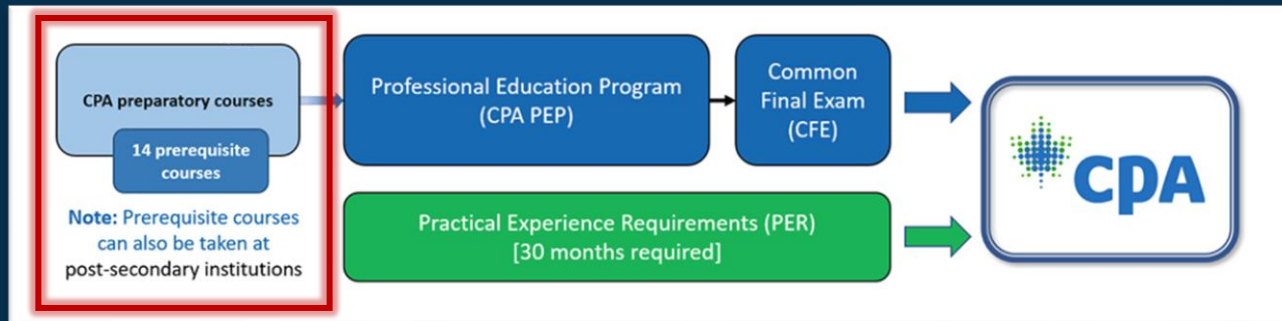
- 30 Credit Hours (approx. 1 year) of post-secondary education or 3 years relevant work experience
 - May be waived based upon qualifications, work experience and commitment to completing the course.
- Proof of Indigenous Status



Preparatory Courses for Indigenous learners



- Introductory Financial Accounting
- Introductory Management Accounting
- Statistics
- Economics
- Business Law
- Information Technology
- Intermediate Financial Reporting 1
- Intermediate Financial Reporting 2
- Advanced Financial Reporting
- Corporate Finance
- Audit and Assurance
- Taxation
- Intermediate Management Accounting
- Performance Management



Preparatory Courses for Indigenous learners



Course Structure

- In-Person Opening and Closing Sessions
- In-Person Learning Sessions – Four 2-day session
- Knowledge Sharing Sessions (Optional)
- Final Examination

“The synchronous activities provided throughout the course include facilitated discussions that foster a sense of community within the cohort and provide peer learning and support opportunities.”



Preparatory Courses for Indigenous learners



Preparatory Courses for Indigenous learners



Course Fees

- \$300 course fee (per course)
- Annual Student Dues (waived)
- Fees include:
 - Course access and content
 - Supporting materials and exam
 - All reasonable travel and/or hotel costs for the in-person sessions
 - Some meal costs
- Scholarship and other funding supports available.



CPA PEP for Indigenous learners



Admission Requirements For ILA PEP Modules

- Undergraduate degree (or eligibility for mature status entry)
- 120 Credit Hours
- Prerequisite Courses
- Good Character
- Proof of Indigenous Status



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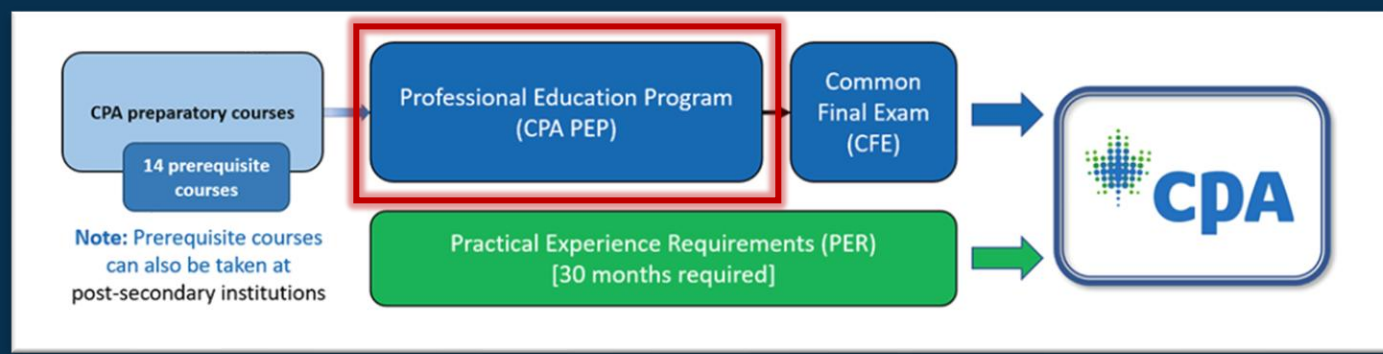
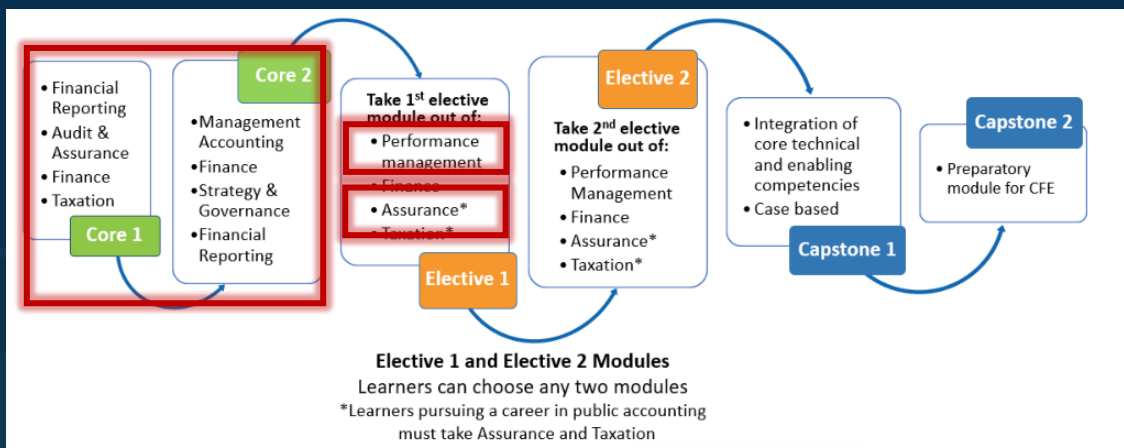


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CPA PEP for Indigenous Learners



CPA PEP for Indigenous learners



Module Structure

- In-Person Opening and Closing Sessions
- Three Learning Sessions – First two are virtual; final one is in-person
- Candidate-led Webinars (Optional)
- Final Examination





CPA PEP for Indigenous learners

Module Fees

- Transcript assessment fee \$150 (one time)
- Initial registration fee \$470 (one time)
- Annual Candidate Dues \$1,115
- Module fee \$1,400 (per module)

- Fees include:
 - Module access and content
 - Supporting materials and exam
 - All reasonable travel and/or hotel costs for the in-person sessions
 - Some meal costs

- Scholarship and other funding supports available.



CHARTERED
PROFESSIONAL
ACCOUNTANTS

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ILA Registration & Deadline

2026 Semester 1 – Winter/Spring Session – Registration is Open!

- CPA PEP registration deadline: **November 24, 2025**
- CPA Preparatory Courses deadline: **January 23, 2026**



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ILA Registration & Deadline

Winter/Spring Session 2026

- **Introductory Financial Accounting:**
 - ILA offering through the University of Winnipeg Faculty of Business & Economics (UWFBE)
 - Local Winnipeg learning hub for in-person learning vs. travelling to Edmonton, AB.
 - Seeking 8 - 10 learners



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TESTIMONIALS



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Testimonial



Melisa Williams
Indigenous Learners in Accounting Initiative
Learner

“I have a lot of artists in my family. My mom and auntie do beadwork and star blankets, so the content is very relatable. It connects our culture with accounting and business.”

“This is the program I needed all along,” Melisa enthused. “Our cohort has become like a family, and the program leaders truly care about us.” The cohorts connect in person at meaningful points throughout the course, fostering a strong sense of community and peer support.”

<https://cpamb.ca/news-portal/news/Learner-Profile-Melisa-Williams>



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FUTURE OF ILA



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CPAWSB commits to continually evolving how we engage with our

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Thank you for your time.



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